



Please note: The following rules and voting items can be found on the website [WINTER BOARD](#).

- The Standing Rules for Online Board Meetings
- Fall Board Minutes
- Advocacy Statement
- Legislative Platform
- 2022-2023 Proposed Budget

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President

Submitted by	Jacquie Shellman
Goals	<p>In addition to fulfilling the administrative duties of the office of State President, my goals from the Fall report are unchanged.</p> <ul style="list-style-type: none"> • Live & model our mission/vision • Increase our visibility & relevancy • Increase & retain membership • Work through Strategic Plan by having action plans developed that are doable • Hold responsible players accountable • Attend as many chapter & region events as possible, either on-site or Zoom
Action Taken on Goals	<ul style="list-style-type: none"> • Added President of New York State Women" to my voicemail message. You can do the same thing. I have business cards with our logo and web address. You can also do this. • Have emailed all active MAL & lapsed MAL members encouraging them to take advantage of our website • Traveled to local chapter meetings for Lake to Lake and Yates County Women. Presented membership recruitment & retention program to Yates County Women. Honored to be their MC at the Annual Miss Penn Yan Award Program • Zoomed with local chapters: Rome-Omicron Update & Holiday Trivia Party; BNC-Cyber Security presentation; St. Lawrence Chapter-met new members. • As part of Strategic Plan standing committee chairs have been presenting how they will fulfill plan. Recordings on our website. Advocacy Zoom held in November (see Advocacy Report). • RD's/ARD's continuing to Zoom with President-Elect Janet Cary. See her report as part of Strategic Plan and future of regional structure. • Unfortunately, we have lost 3 local chapters. Southern Finger Lakes membership merged with Yates County Women. Lakeshore Chapter and Town & Country have disbanded. Unfortunately, no one from either Lakeshore or Town & Country reached out to the EC or board to discuss other options. • All other actions can be read in the EC minutes on-line. • One last word, an old cowboy saying: "don't sit in the bleachers afraid to get your boots dirty".

President Elect

Submitted by	Janet Carey, President Elect
Goals	<ul style="list-style-type: none"> Attend EC Meetings Coordinate the work of the Regional Directors - serve as a liaison between the regions and NYSW, Inc Plan for ensuing term of office of President
Action Taken on Goals	<ul style="list-style-type: none"> Attended EC Meetings Conducted Regional Director Meetings Submitted an article to the Communicator Work on selecting chairs and vice chairs for committees in progress Work on selecting venues for state meetings in progress

Vice President

Submitted by	Ala Ladd, Vice President
Goals	<ul style="list-style-type: none"> I have enjoyed being a part of the EC and learning how business is handled on the state level. My call as VP is to help be an accountability partner to the PPD and Advocacy leadership.
Action Taken on Goals	<ul style="list-style-type: none"> PPD and Advocacy have both been reporting directly to our group, each having online workshops/presentations for our group. Both of these committees are submitting reports for this winter board meeting.

Treasurer

Submitted by	Patti Pollock, Treasurer
Goals	<ul style="list-style-type: none">• My goals are to always be transparent with the organizations funds to the membership. I do monthly reconciliations and report financials to the Executive Committee and supply financials in each board report.• I work with the Finance Committee on the proposed budgets.• I send monthly chapter dues portions of dues paid to each chapter that had paying members.
Action Taken on Goals	<ul style="list-style-type: none">• I had a couple zoom meetings with President Shellman and Finance Chair Rocque to work on the proposed budget for 22-23.• I email all chapter treasurers each month when I am sending them a dues check for their members which alerts them to watch for it so if they don't receive it in within a week they can contact me and we can handle it sooner.• I have successfully closed the M&T Bank account and we are using the original operating account with Community Bank where our 2 savings accounts are located as well.

Balance Sheet

7:31 PM
01/31/22
Accrual Basis

NYS Women Inc
Balance Sheet
As of January 31, 2022

	<u>Jan 31, 22</u>
ASSETS	
Current Assets	
Checking/Savings	
10110 Checking/Operating	18,993.31
10120 PayPal	96.48
10200 Unrestricted Savings	66,142.15
10300 Restricted Savings	10,135.03
	<hr/>
Total Checking/Savings	95,366.97
Other Current Assets	
14000 Prepaid Expenses	561.00
	<hr/>
Total Other Current Assets	561.00
	<hr/>
Total Current Assets	95,927.97
	<hr/>
TOTAL ASSETS	95,927.97
	<hr/> <hr/>
LIABILITIES & EQUITY	
Liabilities	
Long Term Liabilities	
20400 Personal/Professional Dev	7,388.00
20420 Interest	649.07
20430 Program	1,065.00
20450 Athena Military(WOY/WOD)	100.00
20460 Youth Leadership	1,180.00
	<hr/>
Total Long Term Liabilities	10,382.07
	<hr/>
Total Liabilities	10,382.07
Equity	
30000 Fund Balance	44,143.63
Opening Bal Equity	9,863.74
Retained Earnings	35,409.00
Net Income	-3,870.47
	<hr/>
Total Equity	85,545.90
	<hr/>
TOTAL LIABILITIES & EQUITY	95,927.97
	<hr/> <hr/>

Profit & Loss

6:55 PM
 01/31/22
 Accrual Basis

NYS Women Inc
 Profit & Loss
 July 2021 through January 2022

	<u>Jul '21 - Jan 22</u>
Ordinary Income/Expense	
Income	
40000 Dues	
40020 Dues-State	6,825.00
40030 Dues - Local	513.00
	<hr/>
Total 40000 Dues	7,338.00
41000 NIKE Income	
41200 Nike - Bronze Boosters	190.00
41210 Nike - Silver Supporters	250.00
41220 NIKE - Golden Givers	100.00
41230 Nike - Platinum Patrons	375.00
	<hr/>
Total 41000 NIKE Income	915.00
44000 Interest Income	23.56
	<hr/>
Total Income	8,276.56
	<hr/>
Gross Profit	8,276.56
Expense	
50035 Athena Society-Military	100.00
50050 Membership	34.80
50100 Auditor	220.00
50300 Insurance Expense	
50310 Treasurers Bond	100.00
50320 Chapter Ins Reimburse...	-1,315.00
50300 Insurance Expense - Other	784.00
	<hr/>
Total 50300 Insurance Expense	-431.00
50900 Other Expenses	
50910 PayPal Fees	106.88
50911 M&T Bank Fees	0.46
	<hr/>
Total 50900 Other Expenses	107.34

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01/31/22
Accrual Basis

NYS Women Inc
Profit & Loss
July 2021 through January 2022

	<u>Jul '21 - Jan 22</u>
61700 Treasurer expenses	86.90
70400 Web Site	1,558.25
80600 NIKE Publication	<u>4,077.00</u>
Total Expense	<u>5,753.29</u>
Net Ordinary Income	<u>2,523.27</u>
Net Income	<u><u>2,523.27</u></u>

Budget vs. Actual

6:57 PM
01/31/22
Accrual Basis

NYS Women Inc
Profit & Loss Budget vs. Actual
July 2021 through January 2022

	Jul '21 - Jan 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
40000 Dues				
40020 Dues-State	6,825.00	0.00	6,825.00	100.0%
40030 Dues - Local	513.00	0.00	513.00	100.0%
40050 Dues-Student	0.00	0.00	0.00	0.0%
40000 Dues - Other	0.00	7,707.00	-7,707.00	0.0%
Total 40000 Dues	7,338.00	7,707.00	-369.00	95.2%
40200 Spring Board				
40220 Registration	0.00	0.00	0.00	0.0%
40222 Late Registrations	0.00	0.00	0.00	0.0%
40236 Meals	0.00	0.00	0.00	0.0%
Total 40200 Spring Board	0.00	0.00	0.00	0.0%
40300 State Conference	0.00	0.00	0.00	0.0%
41000 NIKE Income				
41200 Nike - Bronze Boosters	190.00			
41210 Nike - Silver Supporters	250.00			
41220 NIKE - Golden Givers	100.00	0.00	100.00	100.0%
41230 Nike - Platinum Patrons	375.00	0.00	375.00	100.0%
41400 NIKE Ads	0.00	0.00	0.00	0.0%
41000 NIKE Income - Other	0.00	750.00	-750.00	0.0%
Total 41000 NIKE Income	915.00	750.00	165.00	122.0%
44000 Interest Income	23.56	35.00	-11.44	67.3%
45000 Miscellaneous Income				
45300 Presidents Purse	0.00	0.00	0.00	0.0%
45000 Miscellaneous Income - Other	0.00	0.00	0.00	0.0%
Total 45000 Miscellaneous Income	0.00	0.00	0.00	0.0%
Total Income	8,276.56	8,492.00	-215.44	97.5%
Gross Profit	8,276.56	8,492.00	-215.44	97.5%
Expense				
50035 Athena Society-Military	100.00			
50050 Membership	34.80			
50070 Misc. Committee	0.00	0.00	0.00	0.0%
50100 Auditor	220.00	0.00	220.00	100.0%
50300 Insurance Expense				
50310 Treasurers Bond	100.00	100.00	0.00	100.0%
50320 Chapter Ins Reimbursement	-1,315.00	0.00	-1,315.00	100.0%
50300 Insurance Expense - Other	784.00	350.00	434.00	224.0%
Total 50300 Insurance Expense	-431.00	450.00	-881.00	-95.8%
50600 Postage	0.00	50.00	-50.00	0.0%
50900 Other Expenses				
50910 PayPal Fees	106.88	140.00	-33.12	76.3%
50911 M&T Bank Fees	0.46	0.00	0.46	100.0%
Total 50900 Other Expenses	107.34	140.00	-32.66	76.7%

6:57 PM

01/31/22

Accrual Basis

NYS Women Inc
Profit & Loss Budget vs. Actual
 July 2021 through January 2022

	Jul '21 - Jan 22	Budget	\$ Over Budget	% of Budget
51200 Supplies	0.00	50.00	-50.00	0.0%
60100 Region Directors	0.00	0.00	0.00	0.0%
60200 RD Field Service	0.00	150.00	-150.00	0.0%
60300 State Reps-Field Service	0.00	300.00	-300.00	0.0%
60400 Historian	0.00	0.00	0.00	0.0%
60500 Past State President	0.00	0.00	0.00	0.0%
60900 President	0.00	0.00	0.00	0.0%
61100 NIKE Editor	0.00	0.00	0.00	0.0%
61200 Other Officers	0.00	0.00	0.00	0.0%
61300 Parliamentarian	0.00	0.00	0.00	0.0%
61400 Postage,Phone,Supplies	0.00	0.00	0.00	0.0%
61600 Standing Chairs	0.00	0.00	0.00	0.0%
61700 Treasurer expenses	86.90	100.00	-13.10	86.9%
70200 Promotion/Marketing	0.00	500.00	-500.00	0.0%
70400 Web Site	1,558.25	1,750.00	-191.75	89.0%
70500 Database	0.00	350.00	-350.00	0.0%
80600 NIKE Publication				
80606 NIKE Printing	0.00	0.00	0.00	0.0%
80610 NIKE Postage	0.00	0.00	0.00	0.0%
80600 NIKE Publication - Other	4,077.00	4,000.00	77.00	101.9%
Total 80600 NIKE Publication	4,077.00	4,000.00	77.00	101.9%
80900 Miscellaneous Expenses	0.00	0.00	0.00	0.0%
Total Expense	5,753.29	7,840.00	-2,086.71	73.4%
Net Ordinary Income	2,523.27	652.00	1,871.27	387.0%
Net Income	2,523.27	652.00	1,871.27	387.0%

IPSP – Immediate Past State President

Submitted by	Robin Bridson, IPSP
Goals	<ul style="list-style-type: none"> • Be a resource to the current board and all members • Recruit and retain members • Share technological wisdom
Action Taken on Goals	<ul style="list-style-type: none"> • Attended as many EC meetings as possible. • Represented NYSWI at Rome’s Yellow Rose celebration and spoke about the history of NYSWI • Attended (live and virtually) local chapter meetings for CNY, MV, and Rome • Facilitated Rome’s virtual Holiday Event • Helped with Social Media • Provided support to EC and others to the best of my ability. • Continue to maintain a positive attitude which hopefully is contagious. • Met with other PSPs to discuss ways we can assist the local chapters.

Region II

Submitted by	Elaine Croteau, Region Director
Goals	Support the elimination of time for ERA to be turned into law
Action Taken on Goals	Submit letter to members of the Senate

Region III

Submitted by	Karin Pantel, Region Director
Reports from Chapters	
Capital District Arlene Herzog-member and Region 3 Treasurer	<p>We are doing a zoom meeting again this month with no special program at this time other than to have members discuss what they thought of the Cyber Safety program Renee presented on this past week. She is supposed to be sending out a power point presentation for members to review before meeting.</p> <ul style="list-style-type: none"> • We made a donation to the Veteran's Miracle Center here in Albany (Dec) • A retired Colonie policeman talked about identity theft protection protecting yourself from identity theft (Oct), • One of our members spoke on a purse museum she visited. • Feb., Mar., April and May yet TBA. • June is usually a picnic with no formal program

**Professional Women
of Sullivan County**
Carena Collura,
President

Goals: Mentor others to join our executive team.

Be able to raise funds for our scholarships. Push for our group to be relevant and to gain members from the distant part of the county.

- (October 2021) To hopefully enhance membership, we held a dinner meeting at 24/7 Diner Resorts World with presentations/information on PWSC and NYSW membership benefits and programs offered. A very enjoyable evening for all attending-possible future membership enhancement opportunities to be discussed at December Board Meeting. (3 possibly 4 new members thus far)
- (November 2021) In honor of Veteran's Day Pat Hendrickson shared the history of this very meaningful Remembrance Day with attendees.
- (November 2021) participated in Veteran's Toy Drive with all members contributing a Toy for Tots. Carena also volunteered to help with the distribution activity.
- (December 2021) Well attended and enjoyed Annual Holiday Party dinner event.
- Coming up in February 2022 PWSC will continue to participate in the Annual WSUL Radio Heart-a-Thon activities and monetary pledge drive. Contributions for the day are donated to our local hospital for life-saving cardiac equipment.
- Janet Carey continues to represent PWSC at Sullivan Chamber of Commerce meetings.
- This year has been a year of trials and tribulations. We have gone from Zoom meetings to in person with the hope of some normalcy. That has been the biggest hurdle is too keep members motivated when all are weary. We have learned about the struggles that our service women face. We were able to enjoy the out of doors as well.
- Note: Our dinner Board Meetings have been held in person but due to low turnout at Membership Meeting we have chosen to use a virtual mode for the latter until Covid issues resolve.

Region V

Author	Helen Rico, Region Director
	Pat Fanning, ARD, Denise Walker, Treasurer, Maureen Fogarty, Secretary
Goals	To communicate with Region V chapter presidents on NYS Women Inc activities and to offer any help chapters might need
Action Taken on Goals	I am pleased to report all chapter are either meeting face to face or hosting zoom meetings.
St Lawrence Denise Murphy, President	September - they hosted President Shellman and PPD Chair Robin Allen at their monthly meeting. October- they hosted a yoga wellness program. November- they added 13 new members, hosted Women of the Year dinner, submitted articles for the Nike and Communicator. In December - donated personal care items and heard updates from Renewal house, a domestic violence program. They have held a zoom new mbrs orientation. Getting bank accounts and updating bylaws.
Rome Beth Jones, President	<p>OCTOBER:</p> <p>NBWW/"YELLOW ROSE of CHALLENGE</p> <p>In celebration of NBWW, the Rome Chapter aligned with the Rome Chamber of Commerce hosted a forum on October 20th at the historic Capitol Theatre. The 1st part of the program was history of NBWW presented by Robin Bridson, Immediate State pres.</p> <p>The 2nd part of the program featured three principal successful businesswomen speakers who are at the top of their profession. Speaker 1: City of Rome Mayor, Jacqueline Izzo who presented an overview of her plan for economic development and the future of Rome. She also gave us her background of her career path.</p> <p>Speaker 2: Anne- Marie Walker-Czyz, president and CEO of Rome Health. Anne- Marie spoke on health obstacles her patients faced during COVID-19 pandemic and the personal sacrifices of balancing family and working long hours.</p> <p>Speaker 3: Heather Hage, president and CEO of the Griffiss Institute. Heather spoke on the ongoing challenges she faced during her career path to get where she is today. Beth Jones, local president presented each Speaker with a "Certificate of Excellence".</p> <p>The 3rd part of the program was the "Yellow Rose of Challenge" award ceremony. Beth asked both Robin Bridson and City of Rome Police Chief, Kevin Beach to come up on stage to assist with the presentation. Two City</p>

	<p>of Rome police officers received their certificate. Patrolman Alexandra Carletta was awarded for her personal sacrifice and protecting our city both on and off duty. Alexandra was also in charge of and handler of the K-9 unit. Lieutenant Sharon Rood was awarded for her contributions, accomplishments and selfless sacrifice protecting our community. Lt. Rood is the first woman to be promoted to the title of detective. Both recipients were presented with a bouquet of five yellow roses (one rose for each day of a work week).</p> <p>NOVEMBER A ZOOM program was on November 17th. Our guest speaker was Katie Friot, MPH, RN, CIC; Director of Infection Prevention & Employee Health & Well-Being from Rome Health. Katie presented power points on Infection for our Well-Being. Katie covered both precautions on COVID-19 and upcoming diseases. Q & A were the last 20 minutes of the program.</p> <p>DECEMBER Robin Bridson, Immediate State president hosted a "Holiday ZOOM Party" on December 15th. We played games we were asked questions on trivia and prizes were given out. We had so much fun and the members who joined in would like to see more of this in the future.</p> <p>JANUARY Beth Jones, local president will present our chapter's \$500 scholarship on January 18th in the conference room of the Chamber of Commerce. More details along with photos will be sent in to NIKE.</p>
<p>CNY Pat Fergerson, President</p>	<p>October - Our meeting was twofold. Robin Bridson, Past Pres NYS Women Inc. caught us up on the October state meeting, especially for those of us who were unable to be online that morning. Serving women veterans and their children was the focus of Michelle Viola-Straight, Director of Veterans and Community Housing Coalition, who opened the State Board meeting, working toward establishing Foreverly House in Ballston Spa.</p> <p>November - We listened to Christine Larkin and Mary Jensen tell us about a program "Mothers and Children in Crisis" whose mission is to assist mothers undergoing substance abuse treatment and establish an in-patient treatment center.</p> <p>December - We became charitable and celebrated the season. We welcomed Member@Large Brittany Pfaff and guests (Maybe she'll like us and become a chapter member.) We had dinner, played games (thank you, Karen) and collected for Francis House.</p>

	<p>January - We said good-bye to our long-time member and friend, Dorothy Bedford. Calling hours and services, attended by some of us, were held January 22, 2022. We will truly miss her.</p> <p>February 15th we will gather at Coleman's, 100 Lowell Ave, Syracuse. Anyone and everyone is welcome to join us. This meeting will be about women with vision/hearing loss. Remembering that we Focus on Women; Personally, Professionally and Politically Through Networking, Friendship, Comradery, Diversity, Total Health, Awareness of Self and Community. Our Vision is to Make a Difference in the Lives of Women.</p>
<p>Mohawk Valley Gina Dier, President</p>	<p>The Mohawk Valley Chapter held a face-to-face regrouping meeting in October. In November we met face-to-face and collected food for Mother Marianne's Kitchen in Utica. In December we had a Paint & Sip with pizza, charcuterie board, and pastries from Café Florentine. We collected gloves, mittens, scarfs, and hats for kids. We had guests and gained one new member and a potential second. On March 1st, we will be a sponsor for Women United, an annual women-inspired event put on by the United Way of the Mohawk Valley. Our goal is to be more visible in the community. This will help us attract new members, rejuvenate/retain existing members, and bring back former members.</p>

Region VI

Submitted by	Robin Allen, Region Director
	Heather Soden, ARD
Goals	<ul style="list-style-type: none"> • Visit in person and on zoom to all chapters in Region VI. • Bring the features and benefits of NYSW to all chapters. • Inform chapters of benefits of PPD and CDO
Action Taken on Goals	<ul style="list-style-type: none"> • Meetings scheduled with 2 chapters to share NYSW , PPD & CDO benefits. • Personally reached out to individuals in club building, support and sharing

Region VII

Submitted by	Mary Ellen Morgan, Region Director
	Assistant Region Director Sheralyn Fox, Secretary Cheryl McGlynn, Treasurer Nancy Taylor and Parliamentarian Elsie Dedrick.

Our last meeting was held September 26, 2021 at Lakeside Country Club in Penn Yan, New York. We had 15 attend. There were representatives from each of our Chapters. New York State Women Inc. President Jacquie Shellman and New York State Treasurer Patty Pollack were present. Jacquie provided information from the State. Patty Pollack presented the New York State Women Inc. Strategic Planning. During the meeting Patty met with the Treasurers to go over financial information and answer questions. Jacquie met with members to discuss membership and ideas for gaining new members and retaining old members. Region VII Career Advancement Award of \$500.00 was presented to Aysia Sand from Geneva. Her application was submitted from Yates County Women. Each chapter was allowed to present an application from their area. Monies were collected for Nike and GLEF. A silent auction was held to benefit their Career Advancement Award. Lois Force donated money for the Award in memory of her sister Darlene Hoffman a member of Steuben County Women.

Each chapter in Region VII has their signature project that has kept them focused. Yates County Women just finished their Miss Penn Yan Program. This event is held in December of each year. Yates County Women organize the event and work with the Yates County Chamber of Commerce to host the event at the Star Shine Program in downtown Penn Yan. Local businesses, local organizations, local media work together to make this a great event.

Local high school students, sophomores and juniors participate. Yates County Women were lucky to have New York State Women, Inc. President Jackie Shellman MC all the events. It was an excellent experience for everyone. Lake to Lake Women just completed their calendar project. Pictures of local businesses were on the front cover of the calendar. Community members were encouraged to post birthdays, anniversaries, memorials, and local meetings on the calendar. Nancy Taylor President of Lake to Lake puts a great deal of work into this project. Lake to Lake charges for each entry and sells each calendar. The profits provide for their scholarships awarded in June. Steuben County Women have enjoyed doing the Dairy Festival and the Steuben County Fair. It raises money for their programs and gives excellent PR. Throughout the year Steuben County Women work with Domestic Violence, SPCA, and Howard Community Center to encourage positive community support. Recently held a craft sale at the Howard Community Center and split the profits with their community projects.

Professional Women of the Finger Lakes has an outstanding scholarship program. They have enjoyed helping and providing many toys to the Christmas for the Needy programs. They welcome in new President Lindsay Lolacono who has many creative ideas and suggestions for the group. Southern Finger Lakes Women have merged with Yates County Women.

Region VII is looking forward to its Spring Meeting on May 14, 2022. Lake to Lake Women are hosting this event.

New York State Women, Inc. Region VII success has come from TEAM work. Together Everyone Has Achieved More.

Region VIII

Submitted by	Ramona Gallagher, Region Director
	Debby Finnegan, ARD
Goals	Try to retain, regroup and restore chapter activity in Region 8. Unfortunately, one chapter disbanded.
Action Taken on Goals	<ul style="list-style-type: none"> • Held a Region Zoom meeting in the Fall; have another one planned for January 26, 2022, to discuss present status of the region and prepare for Spring State Board meeting. • Invited Past State President Helen Rico to join us to talk about PSP Liaison assistance to our Region. • Preparing for Region 8 Election in May

Advocacy

Submitted by	Sue Bellor, Chair
Report	<p>The Advocacy Committee supports both the current Advocacy Statement and the Legislative Platform.</p> <p>Additionally, we are pleased that Sue Mager has broached the issue of Universal Child Care citing child care as a community issue. We look forward to a presentation if all NYSW agree, for perhaps the June Conference.</p> <p>As a follow up to the zoom meeting in Fall 2021, the legislative chair (who had to step down for personal reasons), educated attendees and recommended the following media resources to further our causes: twitter, Instagram, and TikTok-video. We need someone to step up to fill this position for the subcommittee on legislation/resolutions.</p> <p>Chapters are also encouraged to reach out to committee members with causes that “you want to share” with all NYSW Inc. for all to be aware and to act.</p> <p>Sue Bellor: sbellor1@twcny.rr.com Marilyn Mannino: lynnemannino@msn.com Elaine Croteau: ebcroteau@aol.com</p>

Advocacy Subcommittee: Status of Women

Submitted by Elaine Croteau

Project: Equal Rights Amendment

US Senate: S.J.Res.1 – 117th Congress (2021-2022)

A joint resolution removing the deadline for the ratification of the equal rights amendment.

Sponsor – Senator Benjamin L. Cardin (D-MD)

Co-Sponsors:

Senator Lisa Murkowski (R-AK)

Senator Robert E. Casey, Jr. (D-PA)

Senator Susan M. Collins (R-ME)

Senator Angus S. King, Jr. (I-ME)

The next step would be to contact the women senators to ask them to sign-on to this resolution. And also contact the Majority Leader of the Senate and the Minority Leader of the Senate.

The House of Representatives has already passed this resolution.

Process:

Request all of the Chapter Presidents to ask their members to contact the Senators listed and ask them to support the S.J.Res.1 removing the deadline for the ratification of the equal rights amendment. Reference the fact that the House of Representatives has already passed this resolution.

Write a letter or note (do not use e-mail) and send copies to local papers and other interested groups in their community and to the Regional Directors.

Submitted by: Elaine Croteau – Region 2 Director

First Group of Senators

Honorable Charles Schumer, Majority Leader United States Senate 322 Hart Senate Office Building Washington, DC 20510	Honorable Mitch McConnell, Minority Leader United State Senate 317 Russell Senate Office Building Washington, DC 20510
Honorable Marsha Blackburn United States Senate 357 Dirksen Senate Office Building Washington, DC 20510	Honorable Dianne Feinstein United State Senate 331 Hart Senate Office Building Washington, DC 20510
Honorable Kirsten E Gillibrand United States Senate 478 Russell Senate Office Building Washington, DC 20510	Honorable Margaret Wood Hassan United States Senate 324 Hart Senate Office Building Washington, DC 201510

Honorable Mazio K. Hirono United States Senate 109 Hart Senate Office Building Washington, DC 20510	Honorable Cindy Hyde Smith United States Senate 702 Hart Senate Office Building Washington, DC 20510
Honorable Amy Kobuchar United States Senate 425 Dirksen Senate Office Building Washington, DC 20510	Honorable Cynthia M. Lummis United States Senate 124 Russell Senate Office Building Washington, DC 20510
Honorable Lisa Murkowski United States Senate 522 Hart Senate Office Building Washington, DC 20510	Honorable Patty Murray United States Senate 154 Russell Senate Office Building Washington, DC 20510
Honorable Jeanne Shaheen United States Senate 506 Hart Senate Office Building Washington, DC 20510	Honorable Kyrsten Sinema United States Senate 317 Hart Senate Office Building Washington, DC 20510
Honorable Tina Smith United States Senate 720 Hart Senate Office Building Washington, DC 20510	Honorable Debbie Stabenow United States Senate 731 Hart Senate Office Building Washington, DC 20510
Honorable Elizabeth Warren United States Senate 309 Hart Senate Office Building Washington, DC 20510	

Bylaws

Submitted by	Susan Mager, Chair
Goals	Chair the committee that facilitates preparation and presentation of Bylaw changes to the Board of Directors and Membership. Discontinue the request for Chapter Bylaw submission (10/16/21) as only 1 Chapter responded by Jan. 15th, 2022. Chapter's Bylaws are online and Chair will review all prior to the 2022 Conference.
Action Taken on Goals	No report as no Bylaw changes were submitted as of this meeting. Nothing to present to the Board.

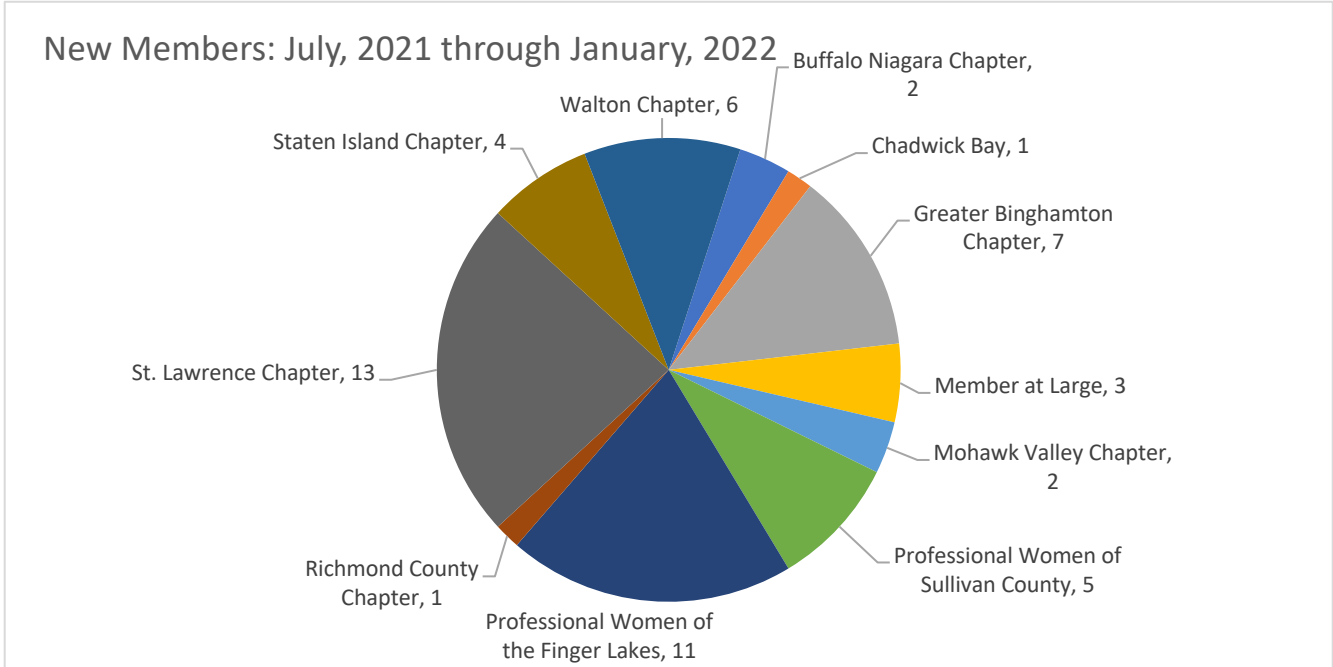
Communications

Submitted by	Linda Przepasniak, Communications Chair
Committee	Joyce DeLong, Katherine Smith, Susan Mager, Renee Cerullo, Lisa Zawrotny, Robin Bridson
Goals	<ul style="list-style-type: none"> • Facilitate social media marketing opportunities monthly. • Review and update the NYS Women, Inc. marketing plan. • Develop state strategies for chapters to use - PR and media packets, news releases, etc. • Improve visibility via increased media coverage, recognition of activities and of NYS Women, Inc. message. • Expand networking/coalition building with like-minded groups. • Protect logo - review use for uniformity on all products/materials.
Action Taken on Goals	<ul style="list-style-type: none"> • Produced quarterly NIKE Magazines and monthly Communicator newsletters Expanded Communicator to include articles and photos from local chapters; Collaborating with PSP Mentoring Project to promote chapters/regions to utilize NIKE and Communicator to promote local activities and events; • Reminder that all listings of NIKE All Stars expire with the May/June issue of NIKE.

Membership

Submitted by	Renee Cerullo, Chair
Committee	Robin Bridson
Goals	Retention, new members
Action Taken on Goals	55 new members since July 1 st Total members as of January 21 st – 349

Chapter	New Members July, 2021 thru January 2022
Buffalo Niagara Chapter	2
Chadwick Bay	1
Greater Binghamton Chapter	7
Member at Large	3
Mohawk Valley Chapter	2
Professional Women of Sullivan County	5
Professional Women of the Finger Lakes	11
Richmond County Chapter	1
St. Lawrence Chapter	13
Staten Island Chapter	4
Walton Chapter	6
Grand Total	55



PPD – Personal and Professional Development

Submitted by	Robin Allen, Chair
Committee	MaryEllen Morgan, Adriene, Deborah Francis, Sue Mager
Goals	<ul style="list-style-type: none"> To mentor 3 candidates for PPD. Update and print PPD brochures
Action Taken on Goals	<ul style="list-style-type: none"> Held PPD zoom meeting Two presentations scheduled to educate new and current members the benefit of NYSWomen's mentoring program

PPD Subcommittee: Athena Military Women's Initiative

Submitted by	Susan Mager, Chair
Committee	Members of BNC, looking for other interested Members/Chapters/Regions.
Goals	Be a resource for Chapters & Regions on creating ways to help female veteran's transition into civilian and provide ways to assist all female veterans in whatever ways we can (ie: basic life needs, mentoring, etc.) Encourage Chapters and Members to keep the Chair informed about their activities to help not just female vets, but their families, and any veterans.
Action Taken on Goals	Kudos to Region 8, BNC members who successfully completed 2 Athena Military Women's Initiative projects since Conference 2021. Information was submitted to the Communicator.

Women's Day at the Fair

Submitted by	Pat Ferguson, Chair
Goals	<ul style="list-style-type: none"> We are going to recognize women. We are going to use the NYS Fair Women's Day to promote NYS Women, Inc.
Action Taken on Goals	<ul style="list-style-type: none"> Contact has been made recently with the Yvonne Bakowski, NYS Fair. No date, not even sure if the Art and Home Center will be our location and if Art and Home manager will be in charge of Women's Day.

CDO – Career Development Opportunities

Submitted by	Linda Przepasniak, President, CDO
Board	Robin Bridson, VP; Susan Mager, Treasurer; Ramona Gallagher, Secretary; Directors: Helen Rico, Sara Ayala, Robin Allen, Margherita Clemento, Jacquie Shellman
Goals	NYS Career Development Opportunities Inc. is a non-profit 501(C)3 corporation established in 2005 and works in collaboration with NYSWomen, Inc.. Our overall goals are: <ul style="list-style-type: none"> • To contribute as a funding source for New York State Women, Inc. (NYSW) in its overall goal to support females in achieving their full potential; • To provide outreach programs to women who would otherwise remain unemployable; • To empower business and professional women by sponsoring lectures, seminars and online training; • To support educational assistance to women where benefits do not exist by offering scholarships and grants; and, • To introduce girls (ages 13-17) to workshops and seminars about making career and lifestyle choices
Action Taken on Goals	<ol style="list-style-type: none"> 1. Held Board meetings on November 11, 2021 and January 24, 2022. 2. Held Special zoom meeting to discuss website possibilities for CDO. 3. Zoom programming was held January 6 2022 with Dottie Austin, Principal of Career Partners International speaking on “The Great Job Upheaval of 2021”. Next zoom presentation will be held on March 3, 2022 with Renee Cerullo speaking on Cybersecurity. 4. Accepted applications for the CDO Grant Program for 2021-2022 Program Year; awardees to be announced shortly. 5. Membership opportunities are available to all who support the mission and vision of the organization. Membership application and donation forms may be found on the CDO web page NYS Women Inc - Connecting and building powerful women personally, professionally, and politically > Programs > NYS Career Development Opportunities Inc <p>Please support the work of this organization; All donations are tax deductible.</p>